

Soho Housing

December 2024

Appendix A: Self-assessment form

This self-assessment form should be completed by the complaints officer and it must be reviewed and approved by the landlord's governing body at least annually.

Once approved, landlords must publish the self-assessment as part of the annual complaints performance and service improvement report on their website. The governing body's response to the report must be published alongside this.

Landlords are required to complete the self-assessment in full and support all statements with evidence, with additional commentary as necessary.

We recognise that there may be a small number of circumstances where landlords are unable to meet the requirements, for example, if they do not have a website. In these circumstances, we expect landlords to deliver the intentions of the Code in an alternative way, for example by publishing information in a public area so that it is easily accessible.

Section 1: Definition of a complaint

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
1.2	A complaint must be defined as: <i>'an expression of dissatisfaction, however made, about the standard of service, actions or lack of action by the landlord, its own staff, or those acting on its behalf, affecting a resident or group of residents.'</i>	Yes	Complaints Policy Training notes	The policy was previously not consistently followed, but training was carried out to all staff in Nov/Dec 2024 restating this and instructing complaints to be identified and recorded correctly.
1.3	A resident does not have to use the word 'complaint' for it to be treated as such. Whenever a resident expresses dissatisfaction landlords must give them the choice to make complaint. A complaint that is submitted via a third party or representative must be handled in line with the landlord's complaints policy.	Yes	Complaints Policy Training notes	Training carried out in Nov/Dec 2024 included this requirement.
1.4	Landlords must recognise the difference between a service request and a complaint. This must be set out in their complaints policy. A service request is a request from a resident to the landlord requiring action to be taken to put something right. Service requests are not complaints, but must be recorded, monitored and reviewed regularly.	Yes	Complaints Policy Training notes	Training carried out in November and December 2024 covered this difference. Service requests are not yet monitored effectively. Action: A new structure has been approved that will re-purpose two roles into customer service officers,

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
				this is scheduled for January 2025, as well as an inbound process implementation to ensure all inbound contact from residents are tracked on the CRM system.
1.5	A complaint must be raised when the resident expresses dissatisfaction with the response to their service request, even if the handling of the service request remains ongoing. Landlords must not stop their efforts to address the service request if the resident complains.	Yes	Training notes	This has not consistently happened in the past, but all staff training took place in Nov/Dec 2024 to implement this requirement.
1.6	An expression of dissatisfaction with services made through a survey is not defined as a complaint, though wherever possible, the person completing the survey should be made aware of how they can pursue a complaint if they wish to. Where landlords ask for wider feedback about their services, they also must provide details of how residents can complain.	No	TSM records	We currently include additional questions in our monthly TSM surveys to ask for wider feedback. Action: to check if we are providing details on how to complain, and also responding to the wider issues from the survey in a timely manner.

Section 2: Exclusions

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
2.1	Landlords must accept a complaint unless there is a valid reason not to do so. If landlords decide not to accept a complaint they must be able to evidence their reasoning. Each complaint must be considered on its own merits.	Yes	Complaints policy Training notes	It is likely that this has not been done consistently in the past, however complaints training in Nov/Dec 2024 covered this requirement.
2.2	A complaints policy must set out the circumstances in which a matter will not be considered as a complaint or escalated, and these circumstances must be fair and reasonable to residents. Acceptable exclusions include: <ul style="list-style-type: none"> The issue giving rise to the complaint occurred over twelve months ago. Legal proceedings have started. This is defined as details of the claim, such as the Claim Form and Particulars of Claim, having been filed at court. Matters that have previously been considered under the complaints policy. 	Yes	Complaints policy Training notes	The complaint policy has appropriate exclusions.
2.3	Landlords must accept complaints referred to them within 12 months of the issue occurring or the resident becoming aware of the issue, unless	Yes	Complaints policy	No specific case has been found which indicates that this has not been happening.

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
	they are excluded on other grounds. Landlords must consider whether to apply discretion to accept complaints made outside this time limit where there are good reasons to do so.			However, all staff training in Nov/Dec 2024 covered this.
2.4	If a landlord decides not to accept a complaint, an explanation must be provided to the resident setting out the reasons why the matter is not suitable for the complaints process and the right to take that decision to the Ombudsman. If the Ombudsman does not agree that the exclusion has been fairly applied, the Ombudsman may tell the landlord to take on the complaint.	No	Complaints policy Training notes	While no complaints have been excluded, there has been failure in the past to accurately record complaints, however all staff have now been trained in Nov/Dec 2024.
2.5	Landlords must not take a blanket approach to excluding complaints; they must consider the individual circumstances of each complaint.	Yes	Complaint policy	There has not been any evidence found of this requirement being breached at the time of doing this self-assessment.

Section 3: Accessibility and Awareness

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
3.1	Landlords must make it easy for residents to complain by providing different channels through which they can make a complaint. Landlords must consider their duties under the Equality Act 2010 and anticipate the needs and reasonable adjustments of residents who may need to access the complaints process.	Yes	Complaint policy Training notes	Complaints are accepted via any contact channels, and reasonable adjustments will be made where needed.
3.2	Residents must be able to raise their complaints in any way and with any member of staff. All staff must be aware of the complaints process and be able to pass details of the complaint to the appropriate person within the landlord.	Yes	Complaint policy Training notes	This is included in the complaint policy. All staff has also been trained on this required in the Nov/Dec 2024 training.
3.3	High volumes of complaints must not be seen as a negative, as they can be indicative of a well-publicised and accessible complaints process. Low complaint volumes are potentially a sign that residents are unable to complain.	Yes	KPI reporting CRM complaint reports	Too low complaint numbers were identified and steps taken to improve logging of complaints and effective use of the system.
3.4	Landlords must make their complaint policy available in a clear and accessible format for all residents. This will detail the two-stage process, what will happen at each stage, and the timeframes for responding. The policy	Yes	Complaint policy Website	The policy meets the 2-stage requirement. The policy has now been published on the website.

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
	must also be published on the landlord's website.			
3.5	The policy must explain how the landlord will publicise details of the complaints policy, including information about the Ombudsman and this Code.	Yes	Complaints policy	The policy includes information of its publication, the HOS code and information on the HOS.
3.6	Landlords must give residents the opportunity to have a representative deal with their complaint on their behalf, and to be represented or accompanied at any meeting with the landlord.	Yes	Complaints policy Training notes	There is evidence that this requirement has been met. Also, all staff training delivered in Nov/Dec 2024 included this.
3.7	Landlords must provide residents with information on their right to access the Ombudsman service and how the individual can engage with the Ombudsman about their complaint.	Yes	Included in template letters Website	The website has been updated.

Section 4: Complaint Handling Staff

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
4.1	Landlords must have a person or team assigned to take responsibility for complaint handling, including liaison with the Ombudsman and ensuring complaints are reported to the governing body (or equivalent). This Code will refer to that person or team as the 'complaints officer'. This role may be in addition to other duties.	No	<i>New job description, once in place.</i>	The Operations Director role is the designated "complaint officer". Action: the job description needs to be updated to stipulate this.
4.2	The complaints officer must have access to staff at all levels to facilitate the prompt resolution of complaints. They must also have the authority and autonomy to act to resolve disputes promptly and fairly.	Yes	<i>New job description, once in place.</i>	The Director has access and authority needed.
4.3	Landlords are expected to prioritise complaint handling and a culture of learning from complaints. All relevant staff must be suitably trained in the importance of complaint handling. It is important that complaints are seen as a core service and must be resourced to handle complaints effectively	Yes	Training notes	All staff were trained in Nov/Dec 2024. Action: More training is scheduled for January 25. <ul style="list-style-type: none"> • In depth process training. • In depth system use and record keeping. • Compensation training.

Section 5: The Complaint Handling Process

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
5.1	Landlords must have a single policy in place for dealing with complaints covered by this Code. Residents must not be treated differently if they complain.	Yes	Complaints policy	Single policy in place.
5.2	The early and local resolution of issues between landlords and residents is key to effective complaint handling. It is not appropriate to have extra named stages (such as 'stage 0' or 'informal complaint') as this causes unnecessary confusion.	Yes	Complaints policy	The policy only has 2 stages
5.3	A process with more than two stages is not acceptable under any circumstances as this will make the complaint process unduly long and delay access to the Ombudsman.	Yes	Complaints policy	The policy only has 2 stages
5.4	Where a landlord's complaint response is handled by a third party (e.g. a contractor or independent adjudicator) at any stage, it must form part of the two stage complaints process set out in this Code. Residents must not be expected to go through two complaints processes.	N/A	Not applicable	

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
5.5	Landlords are responsible for ensuring that any third parties handle complaints in line with the Code.	N/A	Not applicable	
5.6	When a complaint is logged at Stage 1 or escalated to Stage 2, landlords must set out their understanding of the complaint and the outcomes the resident is seeking. The Code will refer to this as “the complaint definition”. If any aspect of the complaint is unclear, the resident must be asked for clarification.	Yes	Letter templates	The complaint definition is included in the template stage 1 and stage 2 letters.
5.7	When a complaint is acknowledged at either stage, landlords must be clear which aspects of the complaint they are, and are not, responsible for and clarify any areas where this is not clear.	Yes	Letter templates	A guidance note is now included in the letter templates.
5.8	At each stage of the complaints process, complaint handlers must: <ul style="list-style-type: none"> a. deal with complaints on their merits, act independently, and have an open mind; b. give the resident a fair chance to set out their position; c. take measures to address any actual or perceived conflict of interest; and d. consider all relevant information and evidence carefully. 	Yes	Training notes	All staff training in Nov/Dec 2024 included this.

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
5.9	Where a response to a complaint will fall outside the timescales set out in this Code, the landlord must agree with the resident suitable intervals for keeping them informed about their complaint.	Yes	Training notes Complaint procedure	This was covered in the all staff training in Nov/Dec 2024. Action: this will be captured in a new complaint procedure.
5.10	Landlords must make reasonable adjustments for residents where appropriate under the Equality Act 2010. Landlords must keep a record of any reasonable adjustments agreed, as well as a record of any disabilities a resident has disclosed. Any agreed reasonable adjustments must be kept under active review.	Yes	Complaint policy	This is reflected in the complaints policy. Action: Review record keeping on CRM Dynamics to assess whether record keeping is appropriate.
5.11	Landlords must not refuse to escalate a complaint through all stages of the complaints procedure unless it has valid reasons to do so. Landlords must clearly set out these reasons, and they must comply with the provisions set out in section 2 of this Code.	Yes	Training notes Refusal template letter	A standardised letter has now been created for this purpose.
5.12	A full record must be kept of the complaint, and the outcomes at each stage. This must include the original complaint and the date received, all correspondence with the resident, correspondence with other parties, and any relevant supporting documentation such as reports or surveys.	No	CRM Dynamics Sharepoint folders	Information should be kept in the CRM Dynamics system, however this is not consistently done. Action 1: Improve record keeping as part of service

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
				<p>improvement plan presented to the Executive Team on 11/12/24.</p> <p>Action 2: Carry out a self-assessment against the HOS Knowledge and Information Management expectations.</p>
5.13	Landlords must have processes in place to ensure a complaint can be remedied at any stage of its complaints process. Landlords must ensure appropriate remedies can be provided at any stage of the complaints process without the need for escalation.	Yes	Training notes <i>Complaint procedure, once done.</i>	<p>This was included in the all-staff training in Nov/Dec 2024.</p> <p>Action: this will be captured in a new complaint procedure.</p>
5.14	Landlords must have policies and procedures in place for managing unacceptable behaviour from residents and/or their representatives. Landlords must be able to evidence reasons for putting any restrictions in place and must keep restrictions under regular review.	Yes	Complaint policy Unacceptable behaviour policy	The necessary policies are in place.
5.15	Any restrictions placed on contact due to unacceptable behaviour must be proportionate and demonstrate regard for the provisions of the Equality Act 2010.	Yes	Unacceptable behaviour policy	The policy is appropriate, and any actions has to be approved by the CEO.

Section 6: Complaints Stages

Stage 1

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.1	Landlords must have processes in place to consider which complaints can be responded to as early as possible, and which require further investigation. Landlords must consider factors such as the complexity of the complaint and whether the resident is vulnerable or at risk. Most stage 1 complaints can be resolved promptly, and an explanation, apology or resolution provided to the resident.	No	Training notes <i>Complaints procedure, once in place</i>	This was covered in the training provided to all staff in Nov/Dec 2024. Action: this will be captured in a new complaint procedure.
6.2	Complaints must be acknowledged, defined and logged at stage 1 of the complaints procedure <u>within five working days of the complaint being received.</u>	No	Complaint policy	The policy is in line with the code, however performance has fallen short against this requirement. Action: log all complaints effectively and put in place effective management reporting.
6.3	Landlords must issue a full response to stage 1 complaints <u>within 10 working days</u> of the complaint being acknowledged.	No	Complaint policy	The policy is in line with the code, however performance has fallen short against this requirement. Action: log all responses effectively and put in place effective management reporting.

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.4	Landlords must decide whether an extension to this timescale is needed when considering the complexity of the complaint and then inform the resident of the expected timescale for response. Any extension must be no more than 10 working days without good reason, and the reason(s) must be clearly explained to the resident.	No	Complaint policy	The policy is in line with the code, however performance has fallen short against this requirement. Action: ensure any extensions are monitored effectively through the CRM system.
6.5	When an organisation informs a resident about an extension to these timescales, they must be provided with the contact details of the Ombudsman.	Yes	Training notes <i>Complaint procedure, once done</i>	This was covered in the all-staff training in Nov/Dec 2024. Action: this will be captured in a new complaint procedure.
6.6	A complaint response must be provided to the resident when the answer to the complaint is known, not when the outstanding actions required to address the issue are completed. Outstanding actions must still be tracked and actioned promptly with appropriate updates provided to the resident.	Yes	Complaint policy Training notes	This was covered in the all-staff training in Nov/Dec 2024.
6.7	Landlords must address all points raised in the complaint definition and provide clear reasons for any decisions, referencing the relevant policy, law and good practice where appropriate.	Yes	Letter templates	This is included in the letter templates. Action: an interim measure will be put in place from Jan-Mar 2025 where a 50% sample of all complaint responses will be checked.

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.8	Where residents raise additional complaints during the investigation, these must be incorporated into the stage 1 response if they are related and the stage 1 response has not been issued. Where the stage 1 response has been issued, the new issues are unrelated to the issues already being investigated or it would unreasonably delay the response, the new issues must be logged as a new complaint.	Yes	Training notes	<p>This was covered in the all-staff training in Nov/Dec 2024.</p> <p>Action: this will be captured in a new complaint procedure.</p>
6.9	<p>Landlords must confirm the following in writing to the resident at the completion of stage 1 in clear, plain language:</p> <ul style="list-style-type: none"> a. the complaint stage; b. the complaint definition; c. the decision on the complaint; d. the reasons for any decisions made; e. the details of any remedy offered to put things right; f. details of any outstanding actions; and g. details of how to escalate the matter to stage 2 if the individual is not satisfied with the response. 	Yes	Letter templates	The letter template includes all these elements.

Stage 2

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.10	If all or part of the complaint is not resolved to the resident's satisfaction at stage 1, it must be progressed to stage 2 of the landlord's procedure. Stage 2 is the landlord's final response.	Yes	Complaint policy	The policy explains the escalation process.
6.11	Requests for stage 2 must be acknowledged, defined and logged at stage 2 of the complaints procedure within five working days of the escalation request being received.	Yes	Complaint policy	The updated policy now sets out the acknowledgement requirement more clearly.
6.12	Residents must not be required to explain their reasons for requesting a stage 2 consideration. Landlords are expected to make reasonable efforts to understand why a resident remains unhappy as part of its stage 2 response.	Yes	Complaint policy Training notes	The complaint policy is clear on this point, however a procedure can further strengthen this approach. Action: this will be captured in a new complaint procedure.
6.13	The person considering the complaint at stage 2 must not be the same person that considered the complaint at stage 1.	Yes	Complaint policy	The policy has been complied with.
6.14	Landlords must issue a final response to the stage 2 <u>within 20 working days</u> of the complaint being acknowledged.	No	Complaint policy	The policy is in line with the code, however performance has fallen short against this requirement. Action: log all responses effectively and put in place effective management reporting.

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.15	Landlords must decide whether an extension to this timescale is needed when considering the complexity of the complaint and then inform the resident of the expected timescale for response. Any extension must be no more than 20 working days without good reason, and the reason(s) must be clearly explained to the resident.	No	Complaint policy	The policy is in line with the code, however performance has fallen short against this requirement. Action: ensure any extensions are monitored effectively through the CRM system.
6.16	When an organisation informs a resident about an extension to these timescales, they must be provided with the contact details of the Ombudsman.	No	Training notes <i>Complaint procedure, once done</i>	The policy is in line with the code, however performance has fallen short against this requirement. Action: ensure any extensions are monitored effectively through the CRM system.
6.17	A complaint response must be provided to the resident when the answer to the complaint is known, not when the outstanding actions required to address the issue are completed. Outstanding actions must still be tracked and actioned promptly with appropriate updates provided to the resident.	Yes	Complaint policy Training notes	This was covered in the all-staff training in Nov/Dec 2024.
6.18	Landlords must address all points raised in the complaint definition and provide clear reasons for any decisions, referencing the relevant policy, law and good practice where appropriate.	Yes	Letter templates	This is included in the updated letter templates.

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.19	<p>Landlords must confirm the following in writing to the resident at the completion of stage 2 in clear, plain language:</p> <ul style="list-style-type: none"> a. the complaint stage; b. the complaint definition; c. the decision on the complaint; d. the reasons for any decisions made; e. the details of any remedy offered to put things right; f. details of any outstanding actions; and g. details of how to escalate the matter to the Ombudsman Service if the individual remains dissatisfied. 	Yes	Letter templates	This is included in the updated letter templates.
6.20	Stage 2 is the landlord's final response and must involve all suitable staff members needed to issue such a response.	Yes	Complaint policy	The updated complaints policy will ensure this.

Section 7: Putting things right

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
7.1	<p>Where something has gone wrong a landlord must acknowledge this and set out the actions it has already taken, or intends to take, to put things right. These can include:</p> <ul style="list-style-type: none"> • Apologising; • Acknowledging where things have gone wrong; • Providing an explanation, assistance or reasons; • Taking action if there has been delay; • Reconsidering or changing a decision; • Amending a record or adding a correction or addendum; • Providing a financial remedy; • Changing policies, procedures or practices. 	Yes	Complaint policy	The updated complaint policy now captures this.
7.2	Any remedy offered must reflect the impact on the resident as a result of any fault identified.	Yes	Training notes	This was covered in the all-staff training in Nov/Dec 2024.
7.3	The remedy offer must clearly set out what will happen and by when, in agreement with the resident where appropriate. Any remedy proposed must be followed through to completion.	Yes	Training notes Complaint procedure, once done	This was covered in the all-staff training in Nov/Dec 2024.

7.4	Landlords must take account of the guidance issued by the Ombudsman when deciding on appropriate remedies.	Yes	Training notes	<p>This was covered in the all-staff training in Nov/Dec 2024. The team is encouraged to use the library of information on the HOS website.</p> <p>Action: this will be captured in a new complaint procedure.</p>
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Section 8: Putting things right

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
8.1	<p>Landlords must produce an annual complaints performance and service improvement report for scrutiny and challenge, which must include:</p> <ul style="list-style-type: none"> a. the annual self-assessment against this Code to ensure their complaint handling policy remains in line with its requirements. b. a qualitative and quantitative analysis of the landlord's complaint handling performance. This must also include a summary of the types of complaints the landlord has refused to accept; c. any findings of non-compliance with this Code by the Ombudsman; d. the service improvements made as a result of the learning from complaints; e. any annual report about the landlord's performance from the Ombudsman; and f. any other relevant reports or publications produced by the Ombudsman in relation to the work of the landlord. 	Yes	Annual complaint handling report	<p>The annual complaint handling report has been produced by the interim operations director to the best of her ability in the absence of the permanent operations director who is on maternity leave.</p> <p>The report was presented to the Board on 19 Dec 2024 and has been uploaded to the website.</p>
8.2	The annual complaints performance and service improvement report must be reported to the landlord's governing body (or equivalent) and published on the on the section of its website relating			

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
	to complaints. The governing body's response to the report must be published alongside this.			
8.3	Landlords must also carry out a self-assessment following a significant restructure, merger and/or change in procedures.	Yes	HOS code self-assessment dated Dec 2024.	Following the finding of failings with complaint handling, and of carrying out and submitting an annual self-assessment, this has since been done and reported to board on 19 Dec 2024.
8.4	Landlords may be asked to review and update the self-assessment following an Ombudsman investigation.	N/A	Not applicable	The self-assessment is being done now as it was not done for the 2023/24 year which was due at 30 June 2024.
8.5	If a landlord is unable to comply with the Code due to exceptional circumstances, such as a cyber incident, they must inform the Ombudsman, provide information to residents who may be affected, and publish this on their website Landlords must provide a timescale for returning to compliance with the Code.	N/A		

Section 9: Scrutiny & oversight: continuous learning and improvement

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
9.1	Landlords must look beyond the circumstances of the individual complaint and consider whether service improvements can be made as a result of any learning from the complaint.	Yes	Annual complaint handling report Training notes	<p>This was covered in the all-staff training provided in Nov/Dec 2024.</p> <p>Action 1: a lessons learnt case study workshop will take place in February 2025.</p> <p>Action 2: learning from complaints will be included in every Operations paper to each board meeting going forward.</p> <p>Action 3: a root cause analysis of why the complaint handling failure orders arose will be carried out by external HR provision.</p> <p>Action 4: An external gap analysis against the Consumer Standards has been commissioned.</p>
9.2	A positive complaint handling culture is integral to the effectiveness with which landlords resolve disputes. Landlords must use complaints as a source of intelligence to identify issues and	Yes	Training notes Operations service improvement plan	<p>This was covered in the all-staff training in Nov/Dec 2024.</p> <p>The Operations service improvement plan was</p>

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
	introduce positive changes in service delivery.			presented to the Executive Team on 11/12/24 and include diagnostic issues based on customer feedback and complaint themes.
9.3	Accountability and transparency are also integral to a positive complaint handling culture. Landlords must report back on wider learning and improvements from complaints to stakeholders, such as residents' panels, staff and relevant committees.	Yes	Resident Services Committee's Terms of Reference	A Resident Services Committee has been set up and performance information (such as TSMs) and complaint information will be regularly shared to them for scrutiny.
9.4	Landlords must appoint a suitably senior lead person as accountable for their complaint handling. This person must assess any themes or trends to identify potential systemic issues, serious risks, or policies and procedures that require revision.	Yes	Operations Director job description (<i>to be updated</i>)	The Operations Director is responsible for complaint handling. Action: update the Operations Director job description.
9.5	In addition to this a member of the governing body (or equivalent) must be appointed to have lead responsibility for complaints to support a positive complaint handling culture. This person is referred to as the Member Responsible for Complaints ('the MRC').	Yes	Board minutes – 11 November 2024	A board member was appointed to this role at the 11 November 2024 board meeting.
9.6	The MRC will be responsible for ensuring the governing body receives regular information on complaints that provides insight on the landlord's	Yes	Complaint briefing notes	The MRC receives regular complaint briefing notes since their appointment to this role.

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
	complaint handling performance. This person must have access to suitable information and staff to perform this role and report on their findings.			<p>The MRC has access to staff as required.</p> <p>Action: complaint performance data needs to be recorded and shared regularly with MRC and board.</p>
9.7	<p>As a minimum, the MRC and the governing body (or equivalent) must receive:</p> <p>a. regular updates on the volume, categories and outcomes of complaints, alongside complaint handling performance;</p> <p>b. regular reviews of issues and trends arising from complaint handling;</p> <p>c. regular updates on the outcomes of the Ombudsman’s investigations and progress made in complying with orders related to severe maladministration findings; and</p> <p>d. annual complaints performance and service improvement report.</p>	Partial	Annual complaint handling report	<p>The annual complaint handling report has been presented to Board on 19/12/24.</p> <p>Action: ensures this information is provided to Board at each meeting as part of the Operations report.</p>
9.8	<p>Landlords must have a standard objective in relation to complaint handling for all relevant employees or third parties that reflects the need to:</p> <p>a. have a collaborative and co-operative approach towards resolving</p>	No	All staff email on 19 December 2024.	This was introduced as an objective for all staff effective from 1 January 2025.

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
	<p>complaints, working with colleagues across teams and departments;</p> <p>b. take collective responsibility for any shortfalls identified through complaints, rather than blaming others; and</p> <p>c. act within the professional standards for engaging with complaints as set by any relevant professional body.</p>			